



July 27, 2021

American Airlines System Board of Adjustment - Pilots
c/o Ms. Cathleen Calvin
System Board Coordinator
for Allied Pilots Association and American Airlines, Inc.
14600 Trinity Blvd.
Suite 500
Fort Worth, TX 76155-2512

Re: Ferguson Expedited Presidential Grievance 21-063 – No Hotels/Transportation

Dear Ms. Calvin:

Pursuant to the Agreement dated January 1, 2013 as amended (“Agreement”), between American Airlines, Inc., and the airline pilots in its service, as represented by the Allied Pilots Association (the “APA”), the undersigned hereby files this grievance, on behalf of all Pilots, protesting the Company’s violation of Section 7, Section 7.A., Section 7.C., all other related sections of the Agreement and past practice. The Company is failing to do the following (among other things):

- (1) Provide suitable single room lodging to Pilots during layovers. The Company is failing to book the lodging, unreasonably delaying in booking lodging, and/or canceling booked lodging even though pilots still needed it;
- (2) Reimburse Pilots for reasonable actual expenses for lodging during layovers, including for hotel rooms pilots must book for themselves when the Company fails to book or unreasonably delays in booking lodging;
- (3) Provide Pilots ground transportation to/from layover hotels, including failing to book transportation, booking transportation at incorrect times, and/or unreasonably delaying in booking transportation; and
- (4) Reimburse Pilots for ground transportation to/from layover hotels.

The APA respectfully requests the following relief: (a) an order directing the Company to immediately provide suitable single room lodging to Pilots during layovers; (b) an order directing the Company to immediately reimburse Pilots for reasonable actual expenses for lodging during layovers; (c) an order directing the Company to immediately provide Pilots ground transportation to/from layover hotels; (d) an order directing the Company to immediately reimburse Pilots for reasonable actual expenses for ground transportation to/from layover hotels; (e) an order directing the Company to immediately comply and maintain compliance with Agreement Section 7, Section 7.A., Section 7.C., all related sections, and past practices; (f) an order directing the Company to make all affected Pilots whole plus interest; and/or (g) such other relief as deemed appropriate.

Ferguson Expedited Presidential Grievance 21-063
No Layover Hotels/Transportation
July 27, 2021
Page 2

In accordance with Agreement Section 21.D.3., I hereby submit this grievance directly to the System Board of Adjustment. Moreover, I respectfully demand an expedited arbitration of this grievance in accordance with Agreement Section 23 during the following arbitration slot:

September 8-9, 2021 before Arb. LaRocco

The APA will promptly consider any arbitration hearing date proposed by the Company as well so long as the arbitration hearing is completed and the decision is rendered within the expedited timeframe provided in the Agreement.

I request that the Company send a copy of all hearing notices and decisions relating to this grievance to the undersigned and the Legal Department, Allied Pilots Association, 14600 Trinity Blvd., Suite 500, Fort Worth, Texas 76155-2512.

Sincerely,



Captain Eric Ferguson
President

cc: APA National Officers and APA Board of Directors
First Officer Andrew Zahn, Chairman, APA Hotel Committee
First Officer Tim Hamel, Chairman, APA Negotiation Committee
First Officer BJ West, Chairman, APA CCC
APA Legal Department (TEK/JME/RNB)
Mr. Todd Jewett, Managing Director Labor Relations (via Michelle Montgomery)
Ms. Michelle Montgomery, Senior Manager Labor Relation