990

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

OMB No. 1545-

Open to Public Inspection

Department of the Treasury Internal Revenue Service

foundation: Do not enter social security numbers on this form as it may be made public. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

			lendar year, or tax year beginning  C Name of organization	3 01-01-2022 , and ending 12-31-	2022		D Employ		ification number
		oplicable: change	ENTERTAINMENT INDUSTRY FOUNDA	TION			DEIIIPIOY	ei ideiiti	fication number
- Na	me ch	ange					95-16	44609	
	tial ret	urn	Doing business as						
Fin retur	aı n/termir	nated					E Telephon	ne numbe	 r
		l return	Number and street (or P.O. box if ma 10880 WILSHIRE BLVD 1400	il is not delivered to street address) Room	n/suite		(424)	202 26	0.0
- Ap	piicatio	on pending		1770			(424)	283-36	00
			City or town, state or province, count LOS ANGELES, CA 90024	ry, and ZIP or foreign postal code			<b>G</b> Gross re	caints ¢ 5	7 783 649
			<b>F</b> Name and address of principa	al officer:	ш	(a) Ta thia			
			NICOLE SEXTON	. omeer.	"		a group re dinates?	eturn roi	Yes 🔽 No
			10880 WILSHIRE BLVD 1400		н	(b) Are al	l subordina	ates	Yes No
Tav	/-avan	nnt etatue:	LOS ANGELES, CA 90024			includ		list Co	
147	CACII	ipt status.	501(c)(3) 501(c)( ) (in	sert no.)   4947(a)(1) or   527	_ н		exemption		e instructions.
W	ebsit	e: 🕨 WW	/W.EIFOUNDATION.ORG			(-) Group	exemption	i iluliibe	
Forn	o of or	raanization	: Corporation Trust Association	Other	LY	ear of forma	tion: 1942	<b>M</b> State	of legal domicile: CA
. 1 011	01 01	garnzacion	. I Corporation   Must   Associate	otici =					
Pa	ırt I	Sum	mary		ı			I	
			scribe the organization's mission		.TD.\/				
2	<u> </u>	0 000	CDINATE THE PHILANTHROPY	OF THE ENTERTAINMENT INDUS	IRY.				
É	_								
5	-								
2	_		-	scontinued its operations or dispos		nore than :	25% of its	net ass	ets.
			•	ng body (Part VI, line 1a) · · ·			•	3	1 1
ò				f the governing body (Part VI, line 1	•			4	1 1
	5	Total nui	mber of individuals employed in c	alendar year 2022 (Part V, line 2a)			•	5	9 8
canana	6	Total nui	mber of volunteers (estimate if ne	ecessary)				6	200
ξ	7a	Total uni	related business revenue from Pa		•	7a	0		
	b	Net unre	lated business taxable income fro	om Form 990-T, Part I, line 11				7b	0
					-	Pric	r Year		Current Year
9	8	Contribu	tions and grants (Part VIII, line 1h		63,726,8	45	56,004,400		
Revenue	9	Program	service revenue (Part VIII, line 20	1)	-			0	420,589
æ	10	Investm	ent income (Part VIII, column (A),	lines 3, 4, and 7d ) • • • •	-		101,6	20	381,49
	11	Other re	venue (Part VIII, column (A), lines	s 5, 6d, 8c, 9c, 10c, and 11e)	-		992,7	49	965,593
				ust equal Part VIII, column (A), line	12)		64,821,2		57,772,07
			nd similar amounts paid (Part IX,		-		38,229,6		28,799,75
				olumn (A), line 4)	-			0	(
88				enefits (Part IX, column (A), lines			10,563,8	58	12,786,009
SUB			• • •	umn (A), line 11e) · · · ·			916,0	76	826,35
Expenses			raising expenses (Part IX, column (D), I						
ш				s 11a-11d, 11f-24e) • • • •	-		14,984,6	15	16,866,064
			penses. Add lines 13-17 (must e		-		64,694,2	02	59,278,179
	19	Revenue	less expenses. Subtract line 18	from line 12			127,0		-1,506,102
Fund Balances							g of Curren <sup>.</sup> /ear	t	End of Year
alar	20	Total as	sets (Part X, line 16)		-	1	10,994,4	68	97,784,08
B			pilities (Part X, line 26)		_		18,653,4		9,786,324
E				e 21 from line 20	·		92,341,0		87,997,757
	it II		ature Block				32/3 . 1/3	• .	0.755.77.0.
		_		mined this return, including accomp	panying	g schedule	s and state	ements,	and to the best of
		-		plete. Declaration of preparer (othe	r than	officer) is	based on a	ll inform	nation of which
repa	rer n	as any kr T	nowledge.			202	3-11-10		
·•		Signat	ure of officer			Date			
ign Iere		SHAW	N BURKE CFO						
\	-	Type o	r print name and title						
		] <b>"</b>   ₽	rint/Type preparer's name	Preparer's signature	Date		. <del></del>	PTIN	_
Paid	1							P0139059	2
		\r	irm's name F GRANT THORNTON LLP	1	_L		employed   o's EIN ► 36-	6055558	
	pare	<u> </u>	irm's address - 75 STATE ST 12TH FLOO	ND			///	722 700	<u> </u>
)SE	On	יע   ַ	irm's address > 75 STATE ST 13TH FLOC	11.		Phoi	ne no. (617)	/23-/90(	,
			BOSTON, MA 02109						
lav +	ho ID	C diccuc	s this return with the preparer sh	awa abaya? Caa Instructions					Ves No

THE GROUND, DEFY DISASTER DELIVERS FUNDING AND VITAL RESOURCES FOR IMMEDIATE RELIEF AND LONG-TERM RECOVERY IN AFFECTED AREAS

48,000 ) (Revenue \$

Form **990** (2022)

4d

THROUGHOUT THE WORLD.

Total program service expenses

(Expenses \$

Other program services (Describe in Schedule O.)

354,919 including grants of \$

46,626,206

Form	n 990 (2022)			Page
Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🐒	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Νο
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt

permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V . . . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🐯 . . . . . . . . . c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🐿 . . . . . . . . . d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 😼 . . . . . . . . . . . . . . . e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

12a ប៊ីលើវិទាទ ទល្បានខែង និក្សានាមែន និក្សានាខែង និក្សានាខែង និក្សានាខេង និក្សានេះ និក្សានិក្សាននិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្ស 

. If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. . . . . . Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report on Part IX column (A), line 3, more than \$5,000 of grants or other assistance to or for

**b** Was the organization included in consolidated, independent audited financial statements for the tax year?

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . 🥦

**20a** Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . .

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Did the organization, directly of through a related organization, hold assets in temporarily restricted endowments,

negotiation services? If "Yes," complete Schedule D, Part IV 🥵

VIII, IX, or X, as applicable.

16

Νo

Νo

Νo

Nο

Nο

Nο

Nο

Νo

Nο

Nο

Nο

Nο

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11a

11b

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12a

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14a

14b

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20a

20b

Yes

Yes

Yes

Yes

Yes

Form **990** (2022)

3

n 990 (2022)		Page
rt IV Checklist of Required Schedules (continued)		
	Yes	No
Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		

Pa	tiv Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νo
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's	23	Yes	1

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 🔒 🔒 🕺

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X, line 5 or 22 for receivables from or sayables to any current or

former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

ប្រជុំ<sup>Y</sup>អាច «លាក្សាខ្លែស ស្រាស់ និង ប្រជុំ ប្រជាជ្រាក្រ ប្រជុំ employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

Was the organization a party to a business transaction with one of the following parties (see the Schedule L,

c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes,"

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . .

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Wasene Graphfizatisherulated የወነከነ tax-exempt or taxable entity? If-"Yes," complete Schedule R, Part II, III, or IV,

**b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🖠 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

Check if Schedule O contains a response or note to any line in this Part V .

Statements Regarding Other IRS Filings and Tax Compliance

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," 

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

Part IV instructions for applicable filing thresholds, conditions, and exceptions):

b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV .

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

Part V

sections 301.7701-2 and 301.7701-3?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable

**b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .

entity or family member of any of these persons?

Checklist of Required Schedules (continued)			
		Yes	No
Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		Νo

Νo

Νo

Νo

Νo

Nο

Nο

Nο

Nο

No

Nο

24c 24d 25a

24a

24b

25b

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28b

28c

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35a

35h

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1a

1b

Yes

Yes

Yes

Yes

Form 990 (2022)

Nο Nο Νo Νo

Form **990** (2022)

Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Νο
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		No
b	ance of the foreign country: ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
5a	With e organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		Νο
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)  11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			N1
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	14b 15		N o
16	If thesotraseruetionational files Fiturtio 47 20 b) Schedullee Nacction 4968 excise tax on net investment income?	16		N o
	If "Yes," complete Form 4720, Schedule O.  Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that	10		140
17	<b>Section 501(d)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

orm	990 (2022)			Page (
Par	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" re 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	espons	e to line	. <b>V</b>
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax 11			
	Yfthere are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νo
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	4		Νo
5	bladthe organization become aware during the year of a significant diversion of the organization's assets?	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo

# Section C. Disclosure

List the states with which a copy of this Form 990 is required to be filed

AL, AR, AZ, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, MT, NV, NH, NJ, NM,  $\mathsf{NY}, \mathsf{NC}, \mathsf{ND}, \mathsf{OH}$ 

organization's exempt status with respect to such arrangements? . . . . . .

Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Vpon request Other (explain in Schedule O)

**b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: ▶SHAWN BURKE 10880 WILSHIRE BLVD SUITE 1400 LOS ANGELES, CA 90024 (424) 283-3663

16b

Part VII

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors



## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

( <b>A)</b> Name and title	(B) Average hours per week (list		(C) ition (do not check more nless person is both an o director/truste	offic			(D) Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other	
	any hours for	qp			X	ΦІ	F	organization	organizations	compensation
	related organizations below dotted line)	0 =	Institutional Trustee,	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099- NEC)	(W-2/1099- MISC/1099- NEC)	from the organization and related organizations
(1) CHRIS SILBERMANN	1.00									
BOARD CHAIR	0.00	-		Х				0	0	0
(2) JEFF BADER	1.00	X		Х				0	0	0
BOARD VICE CHAIR	0.00									
(3) PETER SEYMOUR	1.00	. x		Х	Ī			0	0	0
TREASURER	0.00					<u> </u>		<u> </u>	<u>-</u>	<u> </u>
(4) DAN HARRISON	1.00	×		х				0	0	
SECRETARY	0.00		!	^_						0
(5) LYNN HARRIS	1.00	×						0	0	0
BOARD MEMBER	0.00									
(6) KATHY JOHNSON	1.00	×						0	0	0
BOARD MEMBER (BEG 06/2022)	0.00									<u></u>
(7) ANDY KUBITZ	1.00	×						0	0	0
BOARD MEMBER	0.00							-	<del>-</del>	-
(8) SHERRY LANSING BOARD MEMBER	0.00	×						0	0	0
(9) LEWIS SHARPSTONE BOARD MEMBER (THRU 02/2022)	1.00	X						0	0	0
(10) JACK SUSSMAN	1.00									
BOARD MEMBER	0.00							U	0	0
(11) NATALIE TRAN	1.00							0	0	0
BOARD MEMBER	0.00	X						0	0	0
(12) DANICE WOODLEY	1.00							0	0	
BOARD MEMBER	0.00	X						0	0	0
(13) NICOLE SEXTON	40.00	-						251 242	0	20 520
CEO	0.00	ı		Х				351,242	0	20,538
(14) DEBORAH MORRISON	40.00	-						214 112	0	22.210
CFO (THRU 11/2022)	0.00	_	!	Х				314,113	0	22,319
(15) SUNG-AH POBLETE	40.00			х				222 384	0	<u> </u>
PRESIDENT/CEO - SU2C (THRU 05/2022)	0.00			^				233,384		8,473
(16) MIRABAI VOGT-JAMES	40.00			Х				137,970	0	27,848
VICE PRESIDENT, COMMUNICATIONS, SU2C	0.00							137,570		۷۱٫۰۰۰ 
(17) RUSSEL CHEW	40.00				х			245,435	0	20,167
CEO, SU2C	0.00				^			۷٦٥, ۱۵۵		
	<del>-</del>		<u>-</u>		_		_		Form <b>990</b> (2	

Form 990 (2022)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	u	(C) tion (do not check more nless person is both an director/truste Institutional Trustee;	offi e)			x, Former	(D) Reportable compensation from the organization (W-2/1099- MISC/1099- NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099- NEC)	(F) Estimated amount of other compensation from the organization and related organizations
						ated				
(18) DANA LIPMAN	40.00				х			223,433	0	24,291
SVP HR & LABOR REL.	0.00				^			223,433	O	24,291
(19) FIONA MCROBERT	40.00				Х			226,683	0	23,216
SVP/COMMUNICATIONS	0.00				^			220,063	O	23,210
(20) JENNIFER KUNTZ	40.00				Х			214.019	0	24.004
SVP OF OPERATIONS	0.00				^			214,918	U	24,904
(21) SHAWN BURKE	40.00				Х			192,653	0	22,877
INTERIM CFO	0.00				^			192,053	U	22,077
(22) MAURINE SLUTZKY	40.00					Х		256,398	0	26,141
SVP MEDIA DEV. & TALENT	0.00					^		230,398	0	20,141
(23) NANCY KIM BLACKWATER	40.00					Х		219,151	0	30,599
SVP/DIGITAL STRATEGY	0.00					^		219,131	0	30,399
(24) BRIAN GOTT	40.00					х		181,548	0	21,599
CHIEF OF MEDIA STRAT. & MEDIA OPS.	0.00					^		101,540	0	21,333
(25) RENEE NICHOLAS	40.00					х		176,979	0	23,364
VP/ADVOCACY OF STRAT. COLLAB	0.00					^		170,373		23,301
(26) CATHERINE HIGGINS	40.00					х		158,075	0	23,184
VP OF SCIENCE PROGRAMS	0.00									
1b Sub-Total			<b>•</b>							<u> </u>
c Total from continuation sheets to Part VI	l, Section A .		▶							
4			•			3,131,9	82		0 31	9,520
2 Total number of individuals (including b			•	eive	ed m	nore th	nan			
\$100,000 of reportable compensation f	rom the organi:	zation	▶ 32							
								_	Yes N	lo
<b>3</b> Did the organization list any <b>former</b> off	•			ghe	st c	omper	nsat	ed employee		
on line 1a? If "Yes," complete Schedule	I for such individ	lual .		•	-	•	•		3 N	0
4 For any individual listed on line 1a, is the										
organization and related organizations individual	greater than \$1	150,0	00? If "Yes," complete So	chec	lule	J for s	uch			
									4 Yes	
<b>5</b> Did any person listed on line 1a receive services rendered to the organization?									5 N	0
Section B. Independent Contracto	nrs									
Complete this table for your five higher compensation from the organization. Re	st compensated									
	(A)							(B)	(C)	
ROBERTSON SCHWARTZ AGENCY	ousiness address				SF	De E SCHE	_	etion of services E O	Compensation 1,758	
						_ 55112	_ UL		1,750	,
1250 6TH STREET STE 201 SANTA MONICA, CA 90401										
VENABLE LLP					LEC	GAL			621	,456
PO BOX 62727										

(A) Name and business address	(B) Description of services	(C) Compensation
ROBERTSON SCHWARTZ AGENCY	SEE SCHEDULE O	1,758,689
1250 6TH STREET STE 201 SANTA MONICA, CA 90401		
VENABLE LLP	LEGAL	621,456
PO BOX 62727 BALTIMORE, MD 21264		
APRICITY HEALTH LLC	SCIENCE CONSULTING	500,000
3262 WESTHEIMER RD HOUSTON, TX 77098		
ID PUBLIC RELATIONS	PUBLIC RELATIONS	212,188
7060 HOLLYWOOD BLVD 8TH FLOOR LOS ANGELES, CA 90028		
CHERE HEINTZMANN	MANGEMENT CONSULTING	203,750
1302 KATHERINE CT GEORGETOWN, TX 78626		

Part		Stateme	nt of Revenue								Page <b>9</b>
			hedule O contains a res	onse or not	te to	any line in this Part	VIII				🗆
						(A) Total revenue	(B) Related exemp function reven	ot on	<b>(C)</b> Unrelate busines revenu	s ex e tax	(D) Revenue cluded from under sections 512 - 514
Contri	but	ions, Gifts, Gra	nts, and OtherAmt Simil	ar Amounts	4			1a			
						Membership dues .		1b			
						Fundraising events . Related organization		1c 1d		_	
						Government grants (contr		1e		_	
					f /	All other contributions, gif	ts, grants,				
						above Noncash contributions incl		1f	56,004,	400	
					9	ines 1a - 1f:\$		<b>1</b> g			
					<u> </u>	<b>Total.</b> Add lines 1a-1	.f		>	56,00	4,400
		MEDIA DEVELORME		Business C	Code	420,589		420,589			
9	2a	MEDIA DEVELOPME	IN I	51	16210	.55,555		,			
/en	b										
8e	٦										
Program Service Revenue	С										
Ser	d										
ram	_										
rog	е										
	f	All other progra	am service revenue.								
	g	Total. Add line	es 2a-2f	42	20,589						
	•		3 Investment income (	including div	viden	ds, interest, and		93,063			393,063
			other <b>4</b> 9imilareamonnis)estm	ent of tax-e	eyen•	nt hond proceeds		33,003			333/333
							,	49,296			49,296
				(i) Re	eal	(ii) Personal					
			<b>6a</b> Gross rents <b>6</b>	a	916,	301					
			<b>b</b> Less: rental		•		_				
			expenses 6	b		0	_				
			c Rental income or 6		916,	301					
			d (Nets) ental income	or (loss) .			9	16,301			916,301
			_	(i) Secu	ıritie	s (ii) Other	_				
	7a Gross amount from sales of assets other		а								
			assets other than inventory								
9			b Less: cost or other basis and	ь	11,	572					
ē			sales expenses				_				
Be			c Gain or (loss) 7	с	-11,	572					
Other Revenue			<b>d</b> Net gain or (loss)			· · · · <b>&gt;</b>	-	11,572			-11,572
<del>=</del>			<b>8a</b> Gross income from fundation (not including \$	raising events of	f						
			contributions reported or See Part IV, line 18	•							
			<b>b</b> Less: direct expens		_	Bb Bb	_				
			c Net income or (loss)								
						<b>&gt;</b>					
			<b>9a</b> Gross income from	gaming							
			activities.	_	g	9a					
			See Part IV, line 19 b Less: direct expens			9b					
			c Net income or (loss)	) from gami	ng ad	ctivities					
			<b>10a</b> Gross sales of inver								
			returns and allowan		10						
			<b>b</b> Less: cost of goods			0b					
_			c Net income or (loss)	, iroiii sales	OI III	ivencory ▶					
						Business Code					
			11a								
			b								
Othe	rRe	venueMiscAmt				_					
			С								
			<b>d</b> All other revenue .								
			e Total. Add lines 11:								
			12 Total revenue. See				-				
			12 Iotal levellue, 366		•		57,7	72,077	420,589	0	1,347,088

	m 990 (2022)				Page <b>10</b>
Р	Statement of Functional Expenses		All abban anna		laha aaluman (A)
	Section 501(c)(3) and 501(c)(4) organizations mus  Check if Schedule O contains a response or note to	· · · · · · · · · · · · · · · · · · ·			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	25,323,642	25,323,642		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	3,476,109	3,476,109		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,165,795	757,357	1,036,658	371,780
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,155,740	5,314,699	1,835,707	1,005,334
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	469,371	309,297	113,475	46,599
9	Other employee benefits	1,287,239	850,205	307,184	129,850
	Payroll taxes	707,864	435,870	185,759	86,235
	Fees for services (non-employees):	•		•	•
	a Management				
	Jegal	582,587		582,587	
	Accounting	102,742		102,742	
	Lobbying	,		,	
	Professional fundraising services. See Part IV, line 17	826,355			826,355
	Investment management fees	38,656		38,656	•
	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	9,848,024	7,091,389	564,304	2,192,331
12	Advertising and promotion	80,013	79,289	724	
13	Office expenses	519,952	333,461	166,307	20,184
14	Information technology				
15	Royalties				
16	Occupancy	2,082,433	62,172	2,020,261	
17	Travel	956,173	885,900	33,488	36,785
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	176,773		176,773	
23	Insurance	286,719		286,719	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a SUBSCRIPTIONS & PERMITS	1,169,312	770,533	389,642	9,137
	b PR & PUBLICITY	759,371	759,371		

5	Compensation of current officers, directors, trustees, and key employees	2,165,795	757,357	1,036,658	371,780
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	8,155,740	5,314,699	1,835,707	1,005,334
	Pension plan accruals and contributions (include section	469,371	309,297	113,475	46,599
•	401(k) and 403(b) employer contributions)	105,571	303,237	113,173	10,333
9	Other employee benefits	1,287,239	850,205	307,184	129,850
10	Payroll taxes	707,864	435,870	185,759	86,235
	Fees for services (non-employees):				
a	Management				
	Legal	582,587		582,587	
	Accounting	102,742		102,742	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	826,355			826,355
	Investment management fees	38,656		38,656	· · ·
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	9,848,024	7,091,389	564,304	2,192,331
12	Advertising and promotion	80,013	79,289	724	
	Office expenses	519,952	333,461	166,307	20,184
	Information technology				
15	Royalties				
	Occupancy	2,082,433	62,172	2,020,261	
	Travel	956,173	885,900	33,488	36,785
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	176,773		176,773	
23	Insurance	286,719		286,719	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a SUBSCRIPTIONS & PERMITS	1,169,312	770,533	389,642	9,137
	b PR & PUBLICITY	759,371	759,371		
	c EQUIPMENT RENTAL	150,907	90,446	60,132	329
	d ELECTRONIC MEDIA PROD	73,731	73,731		
	e All other expenses	38,671	12,735	937	24,999
25	Total functional expenses. Add lines 1 through 24e	59,278,179	46,626,206	7,902,055	4,749,918
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form **990** (2022)

		Balance Sheet					Page 11
Pa	art X						_
		Check if Schedule O contains a response or	note to	o any line in this Part IX .	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			43,156,448	1	32,646,497
	2	Savings and temporary cash investments	-		53,652,807	2	29,828,542
	3	Pledges and grants receivable, net			9,155,926	3	8,963,834
	4	Accounts receivable, net			138,701	4	139,612
Assets	5	Loans and other receivables from any current	or for	mer officer, director,			
	6	trustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disqu under section 4958(f)(1)), and persons desc	persons (as defined		5		
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9				659,904	9	464,209
	10a	Prepaid expenses and deferred charges			000,004	,	404,200
	IUa	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	1,754,882			
	ь	Less: accumulated depreciation	10b	1,547,248	368,141	10c	207,634
	11	Investments—publicly traded securities .			3,862,541	11	23,407,447
	12	Investments—other securities. See Part IV, li			12		
	13	Investments—program-related. See Part IV, I	Investments—program-related. See Part IV, line 11				
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	0	15	2,126,306		
	16	Total assets: Add lines 1 through 15 (must e	110,994,468	16	97,784,081		
	17	Accounts payable and accrued expenses .		2,397,908	17	2,970,135	
	18	Grants payable	15,471,351	18	3,958,707		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
(A)	21	Escrow or custodial account liability. Comple			21		
Liabilities	22	Loans and other payables to any current or fo key employee, creator or founder, substantial controlled entity or family member of any of t		22			
Ë	23	controlled entity or family member of any of these persons  Secured mortgages and notes payable to unrelated third parties .				23	
	24	Unsecured notes and loans payable to unrela		· —		24	
	25	Other liabilities (including federal income tax parties, and other liabilities not included on I Complete Part X of Schedule D	784,145	25	2,857,482		
	26	<b>Total liabilities.</b> Add lines 17 through 25 .			18,653,404	26	9,786,324
35		Organizations that follow FASB ASC 958, che		e 🕨 🔽 and complete			
Balances	27	lines 27, 28, 32, and 33. Net assets without donor restrictions			292,414	27	-606,340
Ba							 I
Fund	28	Net assets with donor restrictions		_	92,048,650	28	88,604,097
Fu		Organizations that do not follow FASB ASC 9	58, ch	eck here 🕨 🗌 and			
or	29	complete lines 29 through 33.  Capital stock or trust principal, or current fun	ıde			29	
Assets or	30	Paid-in or capital surplus, or land, building or		ment fund		30	
SSE	31	Retained earnings, endowment, accumulated				31	
	32	Total net assets or fund balances		2, or other rullus	92,341,064	32	87,997,757
Net	33	Total liabilities and het assets/fund balances			110,994,468	33	97,784,081
artst	33	· · · · · · · · · · · · · · · · · · ·			110,007,400	<i></i>	Form <b>990</b> (2022)

5

Part XII

Schedule O.

Separate basis

Separate basis

Schedule O.

Consolidated basis

Consolidated basis

**b** Were the organization's financial statements audited by an independent accountant?

Financial Statements and Reporting

Accounting method used to prepare the Form 990:

a separate basis, consolidated basis, or both:

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

basis, consolidated basis, or both:

Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) . . . Net unrealized gains (losses) on investments . . . . . . . . . . . . 

10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column

If the organization changed its method of accounting from a prior year or checked "Other," explain on

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

If the organization changed either its oversight process or selection process during the tax year, explain in

Check if Schedule O contains a response or note to any line in this Part XII . . .

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Cash Accrual Other

☐ Both consolidated and separate basis

Both consolidated and separate basis

# 7 8 9

1

2

3

4

5

6

10

Page **12** 

57,772,077

59,278,179

-1,506,102

92,341,064

-2,837,205

87,997,757

No

Νo

Νo

Form 990 (2022)

Yes

Yes

Yes

2a

2b

2c

За

3b

Form 990 (2022)		
Additional Data		Return to Form
	Coffee ID.	
	Software ID:	
	Software Version:	
Form 990, Special Condition Description	on:	
	Special Condition Description	

## (Form 990) Department of the Treasury

Internal Revenue Service

For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ.

**SCHEDULE A** 

## **Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Schedule A (Form 990) 2022

OMB No. 1545-0047

		e organization ENT INDUSTRY FOUNDATION					Employer identification number			
CINIC	KIAINMI	ENT INDUSTRY FOUNDATION					95-1644609			
Pa	rt I	Reason for Publi	c Charity St	t <b>atus</b> (All organiza	tions must co	mplete this pa		ns.		
The	organiz	zation is not a private fo	oundation beca	use it is: (For lines 1	through 12, che	ck only one bo	x.)			
1		A church, convention of	of churches, or	association of churc	hes described ir	section 170(b	)(1)(A)(i).			
2		A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990).)								
3		A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b>								
4		A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the hospital's name, city, and state:								
5		An organization operat  170(b)(1)(A)(iv). (Co			versity owned o	r operated by a	governmental unit d	escribed in <b>section</b>		
6		A federal, state, or loc	al government	or governmental unit	described in <b>se</b>	ction 170(b)(1	)(A)(v).			
7	✓	An organization that no described in <b>section 1</b>		·		m a governmen	ital unit or from the o	general public		
8		A community trust des	scribed in <b>secti</b>	ion 170(b)(1)(A)(vi).	(Complete Part	: II.)				
9		An agricultural researd university or a non-lan								
10		An organization that n receipts from activitie from gross investment organization after June	s related to its income and u	exempt functions—su nrelated business tax	ubject to certair able income (le	exceptions, an ss section 511	d (2) no more than 3	33 1/3% of its support		
11		An organization organi	zed and opera	ted exclusively to test	for public safe	y. See <b>section</b>	509(a)(4).			
12		An organization organizone or more publicly s the box on lines 12a th	upported organ	nizations described in	section 509(a)	(1) or section 5	09(a)(2). See section	<b>1 509(a)(3).</b> Check		
а		<b>Type I.</b> A supporting o supported organization organization. <b>You mus</b>	(s) the power	to regularly appoint o	r elect a majorii					
b		Type II. A supporting of management of the su must complete Part IV	pporting organ	ization vested in the						
С		Type III functionally i supported organization	_					rated with, its		
d		Type III non-functions not functionally integra (see instructions). You	ated. The orga	nization generally mu	st satisfy a dist	ribution require		` '		
e		Check this box if the o integrated, or Type III					a Type I, Type II, T	ype III functionally		
f	Enter	the number of support	ed organizatior	15			<u> </u>			
g		Provide the following in								
(i) Name of supported organization (ii) EIN		(ii) EIN	(iii) Type of organization listed in your governing document?  1- 10 above (see		n (v) Amount of monetary support (see instructions) (vi) Am other support instructions					
				instructions))	Yes	No				

Cat. No. 11285F

Schedule A (Form 990) 2022 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a) 2018 **(b)** 2019 (d) 2021 (c) 2020 (e) 2022 (f) Total (or fiscal year beginning in) Gifts, grants, contributions, and 95,173,618 57,147,301 97,679,039 63,726,845 56,004,400 369,731,203 membership fees received. (Do not include any "unusual grant.") . . 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge... 95.173.618 57,147,301 97,679,039 63,726,845 56,004,400 369,731,203 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 62,042,980 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from 307,688,223 line 4. Section B. Total Support Calendar year (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total (or fiscal year beginning in) 57,147,301 97,679,039 369,731,203 95,173,618 63,726,845 56,004,400 Amounts from line 4. . Gross income from interest, dividends, payments received on 1,472,543 2,143,580 1,447,530 1,094,370 1,358,660 7,516,683 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on. . 10 Other income. Do not include gain 1,050,679 1,050,679 or loss from the sale of capital assets (Explain in Part VI.). . 11 Total support. Add lines 7 378,298,565 through 10 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f)) . . . . . . . . . 14 81.330 % Public support percentage for 2020 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . 15 70.040 % 16a 33 1/3% support test-2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

b 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

Schedule A (Form 990) 2022

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

. . . . . . . . . . . . . .

. . . . . . . . . . . . . .

Sche	dule A (Form 990) 2022						Page
P	art IIII Support Schedule 1						
	(Complete only if you						alify under Part
S	II. If the organization ection A. Public Support	rails to quair	iy under the t	ests listed beit	ow, please con	ipiete Part II.)	
	endar year	( ) 2010	42224	( ) 2022	(1) 2024	( ) 2022	(0) = 1
	fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either						
	paid to or expended on its behalf						
_	The section of the se						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
_	persons		_				
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year.						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
	ection B. Total Support	ı	1	1			
	ndar year fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
<b>b</b>	 Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated						
	business activities not included on line 10b, whether or not the						
	business is regularly carried on.						
12							
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c,						
14	11, and 12.) First 5 years. If the Form 990 is for	the organization	n's first, second	third, fourth, or	fifth tax vear as	a section 501(c)(	(3) organization
	shock this box and step bere		, 55551147		,		.,,

Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 8, column (f) divided by line 13, column (f)) . . . . . . . . . . 15

Public support percentage from 2021 Schedule A, Part III, line 15 . . . . . . . . . . . . . . . . 16

Section D. Computation of Investment Income Percentage

17

Investment income percentage for 2022 (line 10c, column (f) divided by line 13, column (f)) . . . . . . Investment income percentage from 2021 Schedule A, Part III, line 17 . . . . . . . . . . . . . . .

19a 33 1/3% support tests-2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . b 33 1/3% support tests-2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . .

15

**17** 

Schedule A (Form 990) 2022

Page 4

No

#### Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked

was described in section 509(a)(1) or (2).

amendment to the organizing document).

organization's organizing document?

"Yes," complete Part I of Schedule L (Form 990).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

checked box		12d, of	Part I,	CC
Cooking A	All C.			_

3b and 3c below.

made the determination.

checked box	12d, of Part I, complete Sections A a
Section A. All S	Supporting Organizations
•	

checked box	12d, of Part I, complete Sections A and D, and complete Pa				
Section A. All Supporting Organizations					
4					

describe the designation. If historic and continuing relationship, explain.

you checked box 12a or 12b in Part I, answer lines 4b and 4c below.

or supervised by or in connection with its supported organizations.

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

**b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

**Substitutions only.** Was the substitution the result of an event beyond the organization's control?

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

supporting organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines

satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

**b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

CHECKEU DOX	120, 01 F	art I, comple
Section A.	All Supporting	Organizat

KCG DOX	12a, or rate 1, complete sections it and B, and complete rate v.)	
ection A.	All Supporting Organizations	
Are all of	the organization's supported organizations listed by name in the organization's governing documents?	

1	

Yes

2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Part IV Supporting Organizations (continued)

Page 5

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on 11a above?	11b		
c		11c		-
_	Part VI			
	ection B. Type I Supporting Organizations		Vaa	N.
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Yes	No
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or			
	management of the supporting organization was vested in the same persons that controlled or managed the supported	1		
S	ectfon <sup>z</sup> b <sup>:/o</sup> Afi <sup>/</sup> Type III Supporting Organizations			L
			Yes	No
1	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?  Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or			
	assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations  ection E. Type III Functionally-Integrated Supporting Organizations	3		L
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	rustio	na\:	
	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	uctio	115).	
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity instructions)	(see		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.  b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2a		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>	2b		

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

**b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.

each of the supported organizations? If "Yes" or "No", provide details in Part VI.

За

temporary reduction (see instructions)

instructions)

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

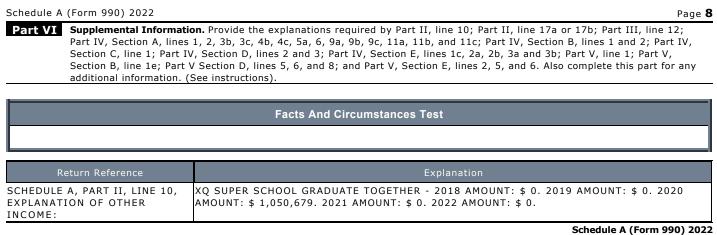
Page **6** 

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting

(continued)

Page **7** 

Part V Type III Non-Functionally Integrat	ea 509(a)(3) Support	ting	continued)	
Section D <sup>O</sup> rganiantiffons				Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes 1				
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity				
3 Administrative expenses paid to accomplish exempt	purposes of supported organ	nizations <b>3</b>		
4 Amounts paid to acquire exempt-use assets		4		
<b>5</b> Qualified set-aside amounts ( <i>prior IRS approval requir</i>	red - provide details in <b>Part V</b>	<b>'I</b> ) 5		
	•	6		
7 Total annual distributions. Add lines 1 through 6.				_
<b>8</b> Distributions to attentive supported organizations to (provide details in <b>Part VI</b> ). See instructions	which the organization is re	sponsive 8		
9 Distributable amount for 2022 from Section C, line 6		9		
10 Line 8 amount divided by Line 9 amount		10		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribut Pre-2022	cions	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required explain in <b>Part VI</b> ).				
See instructions.				
3 Excess distributions carryover, if any, to 2022:				
<b>a</b> From 2017 <b>b</b> From 2018				
c From 2019				
<b>d</b> From 2020				
<b>e</b> From 2021				
f Total of lines 3a through e				
<b>g</b> Applied to underdistributions of prior years				
<b>h</b> Applied to 2022 distributable amount				
<ul> <li>Carryover from 2017 not applied (see instructions)</li> </ul>				
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4 Distributions for 2022 from Section D, line 7:				
Applied to underdistributions of prior years				
<b>b</b> Applied to 2022 distributable amount				
c Remainder. Subtract lines 4a and 4b from line 4.				
<b>5</b> Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> .				
See instructions.  6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.				
7 Excess distributions carryover to 2023. Add lines 3j and 4c.				
8 Breakdown of line 7:				
a Excess from 2018				
<b>b</b> Excess from 2019				
c Excess from 2020				
<b>d</b> Excess from 2021				
e Excess from 2022				dule A (Form 990) (2022)



## Schedule B OMB No. 1545-0047 Schedule of Contributors (Form 990) Attach to Form 990, 990-EZ, or 990-PF. 2022 Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization **Employer identification number** ENTERTAINMENT INDUSTRY FOUNDATION 95-1644609 Organization type (check one): Filers of: Section: Form 990 or 990-F7 □ 501(c)( ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). Cat. No. 30613X

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ Name of organization
ENTERTAINMENT INDUSTRY FOUNDATION

Employer identification number 95-1644609

MIEKTAINTENT	INDUSTRITUONDATION	33 104400	
Part I Contributors	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	\$ RESTRICTED	Person Payroll Noncash (Complete Part II for noncash
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	contributions.) (d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Part II

(a)

No. from

Part I

(d)

Date received

(d)

Date received

(d)

Date received

(d)

(d)

Date received

Schedule B (Form 990) (2022)

Page 3

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (c) (d) FMV (or estimate) Description of noncash property given Date received (See instructions)

**Employer identification number** 

95-1644609

(c)

FMV (or estimate)

(See instructions)

(c)

FMV (or estimate)

(See instructions)

(c)

FMV (or estimate)

(See instructions)

(c)

FMV (or estimate)

(a) No. from Part I

Description of noncash property given

(b)

Description of noncash property given

(a) No. from

Part I

(b)

Description of noncash property given

(b)

Description of noncash property given

(b)

Description of noncash property given

(c)

FMV (or estimate)

(See instructions)

(See instructions)

Date received

## SCHEDULE C (Form 990)

Department of the Treasury

For Organizations Exempt From Income Tax Under section 501(c) and section 527

**Political Campaign and Lobbying Activities** 

Open to Public

OMB No. 1545-0047

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** ENTERTAINMENT INDUSTRY FOUNDATION 95-1644609 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities." 2 Political campaign activity expenditures. See instructions ..... Volunteer hours for political campaign activities. See instructions ...... Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 ...... 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ...... 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes Was a correction made? ..... If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... 1 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.......... Did the filing organization file Form 1120-POL for this year? ..... ┌ Yes □ No 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (b) Address (a) Name (c) EIN (d) Amount paid from (e) Amount of filing organization's political contributions funds. If none, enter received and -0-. promptly and directly delivered to a separate political organization. If none, enter -0-.

5

(a) (b)

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. During the year, did the filing organization attempt to influence foreign, national, state or local 1 legislation, including any attempt to influence public opinion on a legislative matter or referendum,

Yes | No Amount

Page 3

Were substantially all (90% or more) dues received nondeductible by members? .....

Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....

Did the organization agree to carry over lobbying and political expenditures from the prior year? .....

through the use of: Volunteers?

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .......

Media advertisements? .....

Mailings to members, legislators, or the public? ..... Publications, or published or broadcast statements? .....

Grants to other organizations for lobbying purposes? h

Direct contact with legislators, their staffs, government officials, or a legislative body? .....

Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? ...... Other activities? Total. Add lines 1c through 1i ..... Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....

If "Yes," enter the amount of any tax incurred under section 4912 ......

2a

If "Yes," enter the amount of any tax incurred by organization managers under section 4912 ...... If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? ..... Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or

section 501(c)(6).

line 3, is answered "Yes." Dues, assessments and similar amounts from members ...... 1 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

2 expenses for which the section 527(f) tax was paid). Current year .....

Carryover from last year

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? .....

Taxable amount of lobbying and political expenditures. See Instructions ...... Part IV **Supplemental Information** 

Return Reference

1

3

Part III-B

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Explanation

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section

501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A,

4 5

Schedule C (Form 990) 2021

Yes

1

2

No

3

1

2a

2b 2c

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

	ame of the organization TERTAINMENT INDUSTRY FOUNDATION		Employer identification number
LIN	TENTAINPENT INDUSTRIT TOUNDATION		95-1644609
Pā	art I Organizations Maintaining Donor		nds or Accounts.
	Complete if the organization answered		(1) 5
	Total growth and a firm	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	3 1	
2	Aggregate value of contributions to (during year)	13,335,847	
3	Aggregate value of grants from (during year)	3,809,186	
4	Aggregate value at end of year	33,874,002	
5	Did the organization inform all donors and donor ad the organization's property, subject to the organiza	<u> </u>	
6	Did the organization inform all grantees, donors, and charitable purposes and not for the benefit of the do impermissible private benefit?	nor or donor advisor, or for any other purpos	se conferring
Pa	Conservation Easements. Complete if the organization answered		
1	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreat	organization (check all that apply).	historically important land area
	Protection of natural habitat	<u> </u>	ertified historic structure
	Preservation of open space		
2		ld a gualified concentration contribution in th	a form of a concernation
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year.	id a qualified conservation contribution in th	Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	s	2b
	Number of community and the		-
c d	Number of conservation easements on a certified hi Number of conservation easements included in (c) a historic structure listed in the National Register	acquired after 7/25/06, and not on a	2c 2d
3	Number of conservation easements modified, transf tax year		by the organization during the
4	Number of states where property subject to conser	vation easement is located	
5	Does the organization have a written policy regarding violations, and enforcement of the conservation east	ng the periodic monitoring, inspection, handl	ing of Yes No
6	Staff and volunteer hours devoted to monitoring, in year		
7	Amount of expenses incurred in monitoring, inspect	ing, handling of violations, and enforcing co	nservation easements during the year
	<b>*</b> \$		
8	Does each conservation easement reported on line (B)(i) and section $170(h)(4)(B)(ii)$ ?		
9	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	f the footnote to the organization's financial	
Pa	rt III Organizations Maintaining Collecti Complete if the organization answered	"Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets h service, provide, in Part XIII, the text of the footnot	eld for public exhibition, education, or resea	arch in furtherance of public
b	TO The control of the control of the control of the EAG	B ASC 958, to report in its revenue statemed for public exhibition, education, or researc	ent and balance sheet works of
	(i) Revenue included on Form 990, Part VIII, line 1 $\cdot$		<b>&gt;</b> \$
(	ii) Assets included in Form 990, Part X		· · · · ▶\$
2	If the organization received or held works of art, his following amounts required to be reported under FA	storical treasures, or other similar assets for	
а	Revenue included on Form 990, Part VIII, line ${\bf 1}$ .		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$
or	Paperwork Reduction Act Notice, see the Instructions	s for Form 990. Cat. No.	Schedule D (Form 990) 202

3	collection items (check all that apply):	ion, and oi	ner records	s, cneck a	iny or t	ne rollowin	g that are a sign	ificant use o	or its	
а	Public exhibition			d $ abla$	Loan	or exchang	e programs			
b	Scholarly research			e	Other					
c	Preservation for future generations									
4	Provide a description of the organization's c Part XIII.	ollections	and explain	how they	/ furthe	er the orga	nization's exempt	: purpose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than							Yes	□ No	
Pai	rt IV Escrow and Custodial Arran	gements								
	Complete if the organization and Part X, line 21.	swered "Y	es" on Foi	rm 990,	Part I	V, line 9,	or reported an	amount o	n Form	1 990,
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?							Yes	□ No	
b	If "Yes," explain the arrangement in Part XI	III and con	nplete the fo	ollowing t	able:			Amount		
c	Beginning balance					1	lc	,		<u></u>
d	Additions during the year					1	ld			_
e	Distributions during the year						le			
f	Ending balance						Lf			
2-								Ves	Гио	<del></del>
2a	Did the organization include an amount on	Form 990,	Part X, line	21, for 6	escrow	or custodia	ii account liability	//I les		
b	If "Yes," explain the arrangement in Part XI	III. Check	here if the	explanati	on has	been provi	ded in Part XIII	□		
Pa	rt V Endowment Funds.									
	Complete if the organization ans									
		(a) Curr	ent year	(b) Prior	year	(c) Two yea	ers back (d) Three y	/ears back <b>(e</b>	) Four yea	ars back
	Beginning of year balance									
	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year	end balance	(line 1g,	colum	n (a)) held	as:			
а	Board designated or quasi-endowment									
b	Permanent endowment ▶									
С	Term endowment									
	The percentages on lines 2a, 2b, and 2c sh	ould equa	l 100%.							
3а	Are there endowment funds not in the posse	ession of th	ne organizat	ion that a	are held	d and admi	nistered for the			
	organization by:							- (1)	Yes	No
	(i) Unrelated organizations							3a(i) 3a(ii		
ь	(ii) Related organizations		as required	on Sche	· · · dule R?			3b		
-			·							<u> </u> ,
4	Describe in Part XIII the intended uses of the		ation's endo	owment f	unds.					
Pai	rt VI Land, Buildings, and Equipm									_
	Complete if the organization and		'es" on For (b) Cost or				a. See Form 99		, line 1( Book valu	
	Description of property  (a) Cost or othe (investme)		(b) Cost of	ouiei Dasis	(outlet)	(C) Accum	шатей иергесіацоп	(a)	DOOK VAIU	
1a	Land									
b	Buildings									
С	Leasehold improvements				571,004		511,787			59,217
d	Equipment			1,	183,878		1,035,461			148,417

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . .

e if the organization answered "Yes" on Form Description of security or category (including name of security)  es	(b) Bo value	ok e Cost	(c) Method of voor end-of-year	aluation: market value
rual Form 990, Part X, col. (B) line 12.)  nents - Program Related.  e if the organization answered 'Yes' on Form		IV, line 11c. Se	ee Form 990,	Part X, line 13.
rual Form 990, Part X, col. (B) line 12.)  nents - Program Related. e if the organization answered 'Yes' on Form	l .		<b>(c)</b> Met	hod of valuation:
rual Form 990, Part X, col. (B) line 12.)  nents - Program Related. e if the organization answered 'Yes' on Form	l .		<b>(c)</b> Met	hod of valuation:
nents - Program Related. e if the organization answered 'Yes' on Form	l .		<b>(c)</b> Met	hod of valuation:
nents - Program Related. e if the organization answered 'Yes' on Form	l .		<b>(c)</b> Met	hod of valuation:
nents - Program Related. e if the organization answered 'Yes' on Form	l .		<b>(c)</b> Met	hod of valuation:
nents - Program Related. e if the organization answered 'Yes' on Form	l .		<b>(c)</b> Met	hod of valuation:
nents - Program Related. e if the organization answered 'Yes' on Form	l .		<b>(c)</b> Met	hod of valuation:
nents - Program Related. e if the organization answered 'Yes' on Form	l .		<b>(c)</b> Met	hod of valuation:
nents - Program Related. e if the organization answered 'Yes' on Form	l .		<b>(c)</b> Met	hod of valuation:
nents - Program Related. e if the organization answered 'Yes' on Form	l .		<b>(c)</b> Met	hod of valuation:
nents - Program Related. e if the organization answered 'Yes' on Form	l .		<b>(c)</b> Met	hod of valuation:
nents - Program Related. e if the organization answered 'Yes' on Form	l .		<b>(c)</b> Met	hod of valuation:
	990, Part		<b>(c)</b> Met	hod of valuation:
(a) Description of investment		(b) book value		
ual Form 990, Part X, col.(B) line 13.)				
ssets.		T) / line 11 d o	5 000 0	
(a) Description	990, Part	iv, iine iiu. See	e Form 990, Par	(b) Book value
equal Form 990 Part X col (R) line 15 )				
abilities.	200 P- 1	T) / 12 - 44 4	1.	
n 990, Part X, line 25.	990, Part	IV, line lie or l	111.	
				(b) Book value
uual Form 990 Part V. col. (R.) line 25 \				2,857,48
	(a) Description  requal Form 990, Part X, col.(B) line 15.)  labilities. e if the organization answered 'Yes' on Form 9 1990, Part X, line 25.  (a) Description of liability ites	ssets. a if the organization answered 'Yes' on Form 990, Part  (a) Description  requal Form 990, Part X, col.(B) line 15.) abilities. a if the organization answered 'Yes' on Form 990, Part in 990, Part X, line 25.  (a) Description of liability ses  form 990, Part X, col.(B) line 25.) In tax positions. In Part XIII, provide the text of the footnote to	ssets.  a if the organization answered 'Yes' on Form 990, Part IV, line 11d. Sec  (a) Description  a equal Form 990, Part X, col.(B) line 15.)  abilities.  a if the organization answered 'Yes' on Form 990, Part IV, line 11e or 1 in 990, Part X, line 25.  (a) Description of liability  description of Part X, col.(B) line 25.)	equal Form 990, Part X, col.(B) line 15.)  (a) Description  equal Form 990, Part X, col.(B) line 15.)  abilities.  If the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.  1990, Part X, line 25.  (a) Description of liability  tess  if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.  1990, Part X, line 25.  (a) Description of liability  tess    In tax positions. In Part XIII, provide the text of the footnote to the organization's financial states.

Sche	dule D (Form 990) 2021					Page 4
Pa	Reconciliation of Revenue per Audited Financial Sta Return.  Complete if the organization answered 'Yes' on Form 990, I				per	
1	Total revenue, gains, and other support per audited financial statements .				1	410,394,430
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a		-2,837,205		
b	Donated services and use of facilities	2b		355,498,214		
c	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
					1	
е	Add lines <b>2a</b> through <b>2d</b>				2e	352,661,009
3	Subtract line <b>2e</b> from line <b>1</b>			•	3	57,733,421
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		_			
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a		38,656		
b	Other (Describe in Part XIII.)	4b				
c	Add lines <b>4a</b> and <b>4b</b>				4c	38,656
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	12.)			5	57,772,077
Pai	<b>TXII</b> Reconciliation of Expenses per Audited Financial St. Complete if the organization answered 'Yes' on Form 990, I				s pei	r Return.
1	Total expenses and losses per audited financial statements				1	414,737,737
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a		355,498,214		
b	Prior year adjustments	2b				
c	Other losses	2c				
d	Other (Describe in Part XIII.)	2d				
			•			
е	Add lines <b>2a</b> through <b>2d</b>				2e	355,498,214

### Part XIII Supplemental Information

## Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

Add lines 4a and 4b .

Subtract line 2e from line 1 .

Other (Describe in Part XIII.)

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

990, <u>PART IX.</u>

2: Part XI, lines 2d and 4h: and Part XII, lines 2d and 4h. Also complete this part to provide any additional information

4a

4b

SOLE OWNER. THE RECONCILIATION OF REVENUES AND EXPENSES PER THE AUDITED FINANCIAL STATEMENTS WITH THE FORM 990 REFLECT SIGNIFICANT CONTRIBUTIONS OF DONATED BROADCAST PUBLIC SERVICE ANNOUNCEMENTS, WHICH WERE INCLUDED IN CONTRIBUTED INCOME AND EXPENSES FOR FINANCIAL STATEMENT PURPOSES, BUT ARE CORRECTLY EXCLUDED FROM REVENUES AND EXPENSES ON FORM 990, PART VIII AND FORM

Z, Part XI, lilles Zu allu 40; allu Par	Part XII, lines 2d and 4b. Also complete this part to provide any additional information.			
Return Reference	Explanation			
PART X, LINE 2:	THE FOUNDATION FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE FINANCIAL STATEMENTS IF THE POSITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED. THE FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE CODE. THE FOUNDATION IS ALSO EXEMPT FROM CALIFORNIA FRANCHISE TAXES UNDER REVENUE AND TAXATION CODE SECTION 23701D ON ITS INCOME OTHER THAN UNRELATED BUSINESS INCOME. THE FOUNDATION HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT WAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. THE FOUNDATION HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.			
SCHEDULE D, PART XI AND XII:	EIF IS INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS WITH STAND UP TO CANCER MUSIC, LLC, A DISREGARDED ENTITY FOR FEDERAL TAX PURPOSES FOR WHICH IT IS THE			

3

4c

38,656

59,239,523

38,656

59,278,179

	HEDUI rm 99	
	tment of the	-
	e of the ERTAI	_
Da	rt I	Gan
	11 C I	"Yes
1	For g	
	For g	"Yes rantr
	For go	"Yes grantn assis

organization

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Statement of Activities Outside the United States

Inspection **Employer identification number** MENT INDUSTRY FOUNDATION 95-1644609 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. rantmakers. Does the organization maintain records to substantiate the amount of its grants assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used Yes

OMB No. 1545-0047

Open to Public

0

Schedule F (Form 990) 2022

rantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other ance outside the United States.

es per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, region (by type) (such as, program service, describe for and investments region agents, and fundraising, program services, specific type of in the region independent investments, grants to service(s) in the region contractors in the recipients located in the region region) (1) SUB-SAHARAN AFRICA 0 GRANTMAKING 1,464,000 (2) EUROPE (INCLUDING 0 GRANTMAKING 900,109 ICELAND & GREENLAND) (3) EAST ASIA AND THE 0 GRANTMAKING 600,000 PACIFIC (4) NORTH AMERICA 0 GRANTMAKING 512,000 (5)

(6) (7) (8)

(9) 10) 11) ( 12) ( 13) ( 15) 16) 17) **3a** Sub-total . . . 3,476,109

**b** Total from continuation sheets to Part I . 3,476,109 c Totals (add lines 3a and 3b)

Cat. No. 50082W

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

		<u> </u>	<u></u>	·	<u> </u>	<del>-</del>		
1 (a) Name of organization	(b) IRS code section and EIN (if	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV,
(1)	applicable)	EUROPE (INCLUDING ICELAND &	GENERAL PROGRAM	399,891	WIRE	(	)	appraisal, other)
( 2)		GREENLAND) SUB-SAHARAN	GENERAL	345,000	WIRF		)	
		AFRICA	PROGRAM	·				
( 3)		EUROPE (INCLUDING	GENERAL PROGRAM	255,075	WIRE			
		ICELAND & GREENLAND)						
(4)		EAST ASIA AND THE		250,000	WIRE	(		
( 5)		PACIFIC EAST ASIA AND THE	PROGRAM GENERAL	250,000	WIRE		)	
		PACIFIC	PROGRAM			·		
( 6)		EAST ASIA AND THE PACIFIC	GENERAL PROGRAM	250,000	WIRE			
(7)		EUROPE (INCLUDING ICELAND &	GENERAL PROGRAM	249,945	WIRE		D	
(8)		GREENLAND) NORTH AMERICA	GENERAL	187,500	WIRE	(		
( 9)		NORTH AMERICA	PROGRAM GENERAL	187,500	WIDE		)	
			PROGRAM					
10)		NORTH AMERICA	GENERAL PROGRAM	187,500	WIRE			
( 11)		SUB-SAHARAN AFRICA	GENERAL PROGRAM	175,000	WIRE	(	)	
(		SUB-SAHARAN	GENERAL	160,000	WIRE	(		
12)		AFRICA EUROPE	PROGRAM GENERAL	125,000	WIRE	(	)	
13)		(INCLUDING	PROGRAM	123,000	WIKE			
		ICELAND & GREENLAND)						
( 14)		EUROPE (INCLUDING	GENERAL PROGRAM	125,000	WIRE			
		ICELAND & GREENLAND)						
(		EUROPE	GENERAL	125,000	WIRE		)	1
15)		(INCLUDING ICELAND &	PROGRAM					
		GREENLAND)	CENEDAL	100.000	WIDE	,		
16)		NORTH AMERICA	GENERAL PROGRAM	100,000			)	
( 17)		SUB-SAHARAN AFRICA	GENERAL PROGRAM	100,000	WIRE	(		
( 18)		EAST ASIA AND THE	GENERAL	100,000	WIRE	(	)	
(		PACIFIC SUB-SAHARAN	PROGRAM GENERAL	90,000	WIRE			
19)		AFRICA	PROGRAM					
(20)		SUB-SAHARAN AFRICA	GENERAL PROGRAM	75,000	WIRE			
( 21)		SUB-SAHARAN AFRICA	GENERAL PROGRAM	67,000	WIRE			
( 22)		SUB-SAHARAN	GENERAL	60,000	WIRE	(	)	
(		AFRICA EUROPE	PROGRAM GENERAL	50,000	WIRE		)	
23)		(INCLUDING ICELAND &	PROGRAM	,				
		GREENLAND)						
( 24)		NORTH AMERICA	GENERAL PROGRAM	50,000	WIRE			
( 25)		NORTH AMERICA	GENERAL	50,000	WIRE	(	)	
(		SUB-SAHARAN	PROGRAM GENERAL	50,000	WIRE	(	)	
26)		AFRICA EUROPE	PROGRAM GENERAL	50,000	WIDE		)	
27)		(INCLUDING	PROGRAM	30,000	WIRE		,	
		ICELAND & GREENLAND)						
( 28)		EUROPE (INCLUDING	GENERAL PROGRAM	49,994	WIRE			
		ICELAND &						
(		GREENLAND) SUB-SAHARAN	GENERAL	45,000	WIRE	(		
29)		AFRICA SUB-SAHARAN	PROGRAM GENERAL	45,000	WIRE	(		
30)		AFRICA	PROGRAM					
( 31)		SUB-SAHARAN AFRICA	GENERAL PROGRAM	40,000	WIRE			
( 32)		EUROPE (INCLUDING	GENERAL PROGRAM	30,000	WIRE	(	)	
·		ICELAND &	PROGRAM					
(		GREENLAND) EUROPE	GENERAL	30,000	WIRE	(	)	
33)		(INCLUDING ICELAND &	PROGRAM	,				
,		GREENLAND)						
( 34)		SUB-SAHARAN AFRICA	GENERAL PROGRAM	30,000		(	)	
( 35)		SUB-SAHARAN AFRICA	GENERAL PROGRAM	29,000	WIRE		)	
(36)		SUB-SAHARAN	GENERAL	29,000	WIRE	(	)	1
(		AFRICA NORTH AMERICA	PROGRAM GENERAL	25,000	WIRE		)	+
37)			PROGRAM					_
38)		SUB-SAHARAN AFRICA	GENERAL PROGRAM	22,000			)	
( 39)		SUB-SAHARAN AFRICA	GENERAL PROGRAM	20,000	WIRE	(		
( 40)		EUROPE	GENERAL	18,019	WIRE	(	)	
-10,		(INCLUDING ICELAND &	PROGRAM					
(		GREENLAND) SUB-SAHARAN	GENERAL	16,500	WIRE			
41)		AFRICA	PROGRAM					
42)		EUROPE (INCLUDING	GENERAL PROGRAM	14,605	VV 1 K E		)	
		ICELAND & GREENLAND)						
( 43)		NORTH AMERICA	GENERAL PROGRAM	12,000	WIRE	(	)	
(		SUB-SAHARAN	PROGRAM GENERAL	12,000	WIRE		)	
(		AFRICA SUB-SAHARAN	PROGRAM GENERAL	9,600			)	
45)		AFRICA	PROGRAM					
( 46)		SUB-SAHARAN AFRICA	GENERAL PROGRAM	9,600	WIRE		0	
( 47)		SUB-SAHARAN	GENERAL	9,600	WIRE		)	
(		AFRICA SUB-SAHARAN	PROGRAM GENERAL	9,600	WIRE		)	1
(		AFRICA EUROPE	PROGRAM GENERAL	7,600			)	
49)		(INCLUDING	PROGRAM	7,600	******			
		ICELAND & GREENLAND)						
( 50)		SUB-SAHARAN AFRICA	GENERAL PROGRAM	5,100	WIRE		)	
			·					

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

 ${\tt 3}$  Enter total number of other organizations or entities .

(3) (4) (5) (6) (7) (8) (9)

10) ( 11)

12) 13) 14) 15) 16) ( 17)

18)

Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed Method of luation

Tait III can be	e duplicated il additi	ionai space is	needed.				
(a) Type of grant or	(b) Region	(c) Number of	• • •	(e) Manner of cash	(f) Amount of	(g) Description	<b>(h)</b> Me
assistance		recipients	cash grant	disbursement	noncash	of noncash	valu
					assistance	assistance	(book
							annraisa

ok, FMV, appraisal, other)

(1)

(2)

Schedule F (Form 990) 2022

# Additional Data Software ID: Software Version:

#### SCHEDULE G (Form 990)

# Supplemental Information Regarding Fundraising or Gaming Activities

Fundraising or Gaming Activities
the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

2022

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information

Name of the organization

ENTERTAINMENT INDUSTRY FOUNDATION

95-1644609

						33-104400:	7
P	_	ctivities. Comple		-		on Form 990, Part IV	, line 17.
1	Indicate whether the orga	<u> </u>		•	<u> </u>	Theck all that apply.	
а	Mail solicitations			-	e Solicitation of no	n-government grants	
b	▼ Internet and email sol	licitations			f Solicitation of go	vernment grants	
c	▼ Phone solicitations				g 🔽 Special fundraisi	ng events	
d	✓ In-person solicitation	S					
_				211		and the second second	
2a	or key employees listed i	n Form 990, Part VĬ	I) or entit	y in con	nection with professiona	l fundraising 🔽 Ye	s No
b	services? If Yes, list the 10 highe to be compensated at lea	st paid individuals o st \$5,000 by the or	r entities ganization	(fundrai 1.	sers) pursuant to agreer	nents under which the fu	ndraiser is
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundraise custoe contri contribu	er have dy or ol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1		SU2C	Yes	No			
1	ROBERTSON SCHWARTZ AGENCY 1250 6TH ST STE 201			Νο	7,931,288	396,564	7,534,72
	SANTA MONICA, CA 90401						
2	ITHAKA VENTURES INC	SU2C					
	2610 GARFIELD ST NW			No	4,262,500	213,125	4,049,37
	WASHINGTON, DC 20008						
3	FRED SIEGEL PARTNERS 37 SEA COLONY DRIVE	SU2C		Νο	2,375,000	118,750	2,256,25
	SANTA MONICA, CA 90405						
4	MINDFUL MEDIA PARTNERS LLC 1054 1ST STREET	SU2C		Νο	333,320	16,666	316,65
	MANHATTAN BEACH, CA 90266						
5	KEVIN MCCABE 70-11 JUNO STREET	UKRAINE CHILDRENS ACTION PROGRAM		Νο	60,000	3,000	57,000
6	FOREST HILL, NY 11375	KLF					
	REGINA MILLER GROUP						
	724 ALTA AVENUE			Νo	25,000	2,750	22,25
	SANTA MONICA, CA 90402						
7	GLOBAL PHILANTHROPY ADVISORS INC 49 RIVER STREET	KLF/CTAOP		No	0	25,000	(
_	WOODSTOCK, VT 05091						
8	WEINSTEIN CARNEGIE PHILANTHROPIC GROUP LLC 300 WEST 246TH STREET	OSCAR'S KIDS		Νo	0	48,000	(
		1		1			

**3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

A L, A K, A Z, A R, C A, C O, C T, D E, FL, G A, H I, I D, I L, I N, I A, K S, K Y, L A, M E, M D, M A, M I, M N, M S, M O, M T, N E, N V, N H, N J, N M, N Y, N C, N D, O H, O R, O K, P A, R I, S C, S D, T N, T X, U T, V T, V A, W A, W V, W I, W Y

10

14,987,108

14,236,253

823,855

	rt II Fundraising Events. Com	nlete if the organizat	ion answered "Yes" or	Form 990. Part IV.	line 18, or reported
	more than \$15,000 of fundr	aising event contribu			
	events with gross receipts o	(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. <b>(c)</b> )
nue					
Revenue					
ď					
	1 Gross receipts				
	2 Less: Contributions				
	line 2)				
	4 Cash prizes				
S	<b>5</b> Noncash prizes				
ense	6 Rent/facility costs				
Direct Expenses	7 Food and beverages				
ect	8 Entertainment				
ā	9 Other direct expenses	1.11	1)		
	10 Direct expense summary. Add lines 11 Net income summary. Subtract line	•	,		
Pai	t III Gaming. Complete if the or	rganization answered		Part IV, line 19, or re	orted more than
1527	\$15,000 on Form 990-EZ, li	ne 6a.	T	<u> </u>	T
Revenue		(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Rev			bingo		
S	1 Gross revenue				
esue	2 Cash prizes				
EXP	3 Noncash prizes				
Direct Expense	4 Rent/facility costs				
ត់	<b>5</b> Other direct expenses				
		Yes %	Yes%_	Yes%_	
	6 Volunteer labor	☐ No	□ No	□ No	
	7 Direct expense summary. Add lines	2 through 5 in column (	d)		
	,	,	•		
	8 Net gaming income summary. Subtra				I
9 a	Enter the state(s) in which the organized Is the organization licensed to conduct				
b	If "No," explain:				
					Ī
10a	Were any of the organization's gaming	licenses revoked, suspe	ended or terminated durin	g the tax year?	
b	If "Yes," explain:				

	edule G (Form 990) 2022				Page 3
11	Does the organization co	nduct gaming activities with nonmemb	bers?	· · Yes	No
12			r a member of a partnership or other entity		No
13	Indicate the percentage	of gaming activity conducted in:			
а	The organization's facilit	у		13a	%
b	An outside facility .			13b	%
14	Enter the name and addr	ess of the person who prepares the or	ganization's gaming/special events books a	and records:	
	Name				
	Address •				
15a			whom the organization receives gaming	· Tyes	☐ No
b	If "Yes," enter the amour	nt of gaming revenue received by the oue retained by the third party • \$	organization 🕨 \$and	d the	
c	If "Yes," enter name and	address of the third party:			
	Name				
	Address ►				
16	Gaming manager informa				
	Name -				
	Gaming manager compe	nsation 🕨 \$	··		
	Description of services p	provided			
	•				
	Director/officer	Employee	☐ Independent contractor		
17	Mandatory distributions:				
а			e distributions from the gaming proceeds to		□N.o
b			ributed to other exempt organizations or spe		I NO
-		exempt activities during the tax year		Cite	
Pai	rt IV Supplemental Part III, lines 9,	Information. Provide the expla	nations required by Part I, line 2b, co as applicable. Also provide any additi		
	instructions. Return Reference		Explanation		
			Schedu	ule G (Form 990)	2022
Ac	ditional Data			Returr	to Form
		Software	. TD:		
		SOUTWATE			

**Software Version:** 

Schedule I (Form 990) 2022

(4)

(5)

(6)

(7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part IV

Return Reference Explanation SCHEDULE I, PART I, LINE 2: PROCESS FOR MONITORING USE OF GRANT FUNDS IN THE UNITED STATES EIF'S PROCEDURE FOR MONITORING THE USE OF GRANT FUNDS

CONSISTS OF REPORTING REOUIREMENTS THAT ARE WRITTEN INTO EACH GRANT AGREEMENT REOUIRING THE GRANTEE TO PROVIDE PERIODIC REPORTS ON THE USE OF FUNDS. THE FOUNDATION'S PHILANTHROPIC SERVICES DEPARTMENT MANAGES THE PROCESS OF FOLLOW-UP TO ENSURE REPORTS ARE RECEIVED, REVIEWED AND SHARED WITH MANAGEMENT.

Schedule I (Form 990) 2022

Page 2

**Compensation Information** OMB No. 1545-0047 Schedule J (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. Department of the Treasury Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Inspection Name of the organization **Employer identification number** ENTERTAINMENT INDUSTRY FOUNDATION 95-1644609 **Questions Regarding Compensation** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the

No

Yes

Yes Yes organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

Νo 5a Νo Any related organization? . . . . If "Yes," on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? . . . . . Νo Any related organization? . . . . . . . . . Νo If "Yes," on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III . . . . . . . . . . . 7 Yes

8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50053T Schedule J (Form 990) 2022 Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990. Part VII

instructions, on row (ii). Do not list any individuals that are not listed on I <b>Note.</b> The sum of columns (B)(i)-(iii) for each listed individual must equal	For	m 990, Part VII.	-					that individual.
(A) Name and Title	(B) Breakdown of W-2, 1099-MISC compensation, (C) Retirement					(D)	(E) Total of	(F)
	_	(i) Base compensation	and/or 1099-NEC (ii) Bonus & incentive compensation	(iii) Other reportable compensation	and other deferred compensation	Nontaxable benefits	columns (B)(i)-(D)	Compensation in column (B) reported as deferred on prior Form 990
1NICOLE SEXTON CEO	i)	349,952	0	1,290	5,811	14,727	371,780	0
(i	ii)	<b> -</b> 0						
2DEBORAH MORRISON	i)	312,188	0	0 1,925	0 5,700	0 16,619	0 336,432	0
CFO (TRKO 11/2022)								
(i	ii)	0	0	0	0	0	0	0
3MAURINE SLUTZKY SVP MEDIA DEV. & TALENT	i)	251,254	4,900	244	6,689	19,452	282,539	0
(i	ii)							
		0 243,780	0	0 1,655	0 6,062	0 14,105	0 265,602	0
CEO, SU2C	i)							
(i	ii)	0	0	0	0	0	0	0
5FIONA MCROBERT SVP/COMMUNICATIONS	i)	221,909	4,298	476	6,456	16,760	249,899	0
	ii)							
		0 218,920	0	0	0	0	0	0
SVP/DIGITAL STRATEGY	i)	218,920	0	231	7,397	23,202	249,750	0
(i	ii)	0			 0	0	0	 0
7DANA LIPMAN SVP HR & LABOR REL.	i)	222,525	0	908	6,174	18,117	247,724	0
(i								
	_	0	0	0	0	0	0	0
8SUNG-AH POBLETE PRESIDENT/CEO - SU2C (THRU 05/2022)	i)	232,888	0	496	2,439	6,034	241,857	0
(i	ii)	0	0		 0	0	0	 0
9JENNIFER KUNTZ	i)	210,358	4,112	448	6,428	18,476	239,822	0
SVP OF OPERATIONS (i								
		0	0	0	0	0	0	0
10SHAWN BURKE INTERIM CFO	i)	188,628	3,658	367	6,418	16,459	215,530	0
(i	ii)	 0	0	 0		0	0	 0
11BRIAN GOTT CHIEF OF MEDIA STRAT & MEDIA ORS	i)	177,356	4,000	192	6,589	15,010	203,147	0
CHILF OF MEDIA STRAT. & MEDIA OFS.	ii)							
		0	0	0	0	0	0	0
12RENEE NICHOLAS VP/ADVOCACY OF STRAT. COLLAB	i)	176,757	0	222	6,292	17,072	200,343	0
(i	ii)		0	0		0	0	- <b></b> 0
13CATHERINE HIGGINS	i)	154,713	3,173	189	6,630	16,554	181,259	0
VF OF SCIENCE PROGRAMS								
(i	")	0	0	0	0	0	0	0
14MIRABAI VOGT-JAMES VICE PRESIDENT, COMMUNICATIONS, SU2C	i)	134,454	3,367	149	7,728	20,120	165,818	0
(i	ii)	<b></b>						
	-	U	0	0	0	0	0	0
	Ţ							

Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Return Reference Explanation

Page 3

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022

PART I, LINE IA: THE ORGANIZATION PROVIDED A TAXABLE REIMBURSEMENT OF HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES FOR UP TO \$200 PER EMPLOYEE BASED ON A 50% REIMBURSEMENT.

PART I, LINE 7: DESCRIPTION OF NON-FIXED PAYMENTS DISCRETIONARY BONUSES ARE AWARDED BASED UPON THE EMPLOYEE MEETING A VARIETY OF PERFORMANCE METRICS. ALL BONUSES ARE REVIEWED BY THE CEO, SU2C CEO AND CFO. THE ONLY EXCEPTION IS THE CEO'S BONUS, WHICH IS DETERMINED BY THE BOARD OF DIRECTORS. ADDITIONALLY, THE PROPOSED BONUSES FOR ANY KEY EMPLOYEES AND OFFICERS

ARE SUBMITTED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS FOR THEIR REVIEW AND APPROVAL.



Schedule L		Trai	nsactio	ns with In	terested	Persons	;			ОМІ	3 No.	1545	-0047
(Form 990)	► Comple	te if the orga	nization an 28b, or 28c	swered "Yes" c, or Form 990- ch to Form 990	on Form 990, EZ, Part V, lin	, Part IV, lines e 38a or 40b.		25b, :	26, 27,		20	<b>)2</b> 2	2
Department of the Treasury Internal Revenue Service	•	Go to <u>www.<i>i</i></u>		<u>m990</u> for insti			rmati	ion.		0		to Pu ectio	
Name of the orga							En	nploy	er iden	tificati			ווע
ENTERTAINMENT INC	OUSTRY FOUNDATIO	ON					9.5	-164	14609				
Part I Exces	s Benefit Tr	ansactions	<b>s</b> (section 5	501(c)(3), sect	ion 501(c)(4	), and section				nizatio	ns on	ly).	
	te if the organiz												
1 (a)	Name of disqua	lified person	'	<b>b)</b> Relationship a	o between dis nd organizati		on	(c)	Descr transa		ог	_	d) cted?
												Yes	No
Comp organ	ount of tax, it a  ns to and/or plete if the organization reporter b) Relationship with organization	r From Int nization answ d an amount	erested   vered "Yes" on Form 99 (d) Loan t organ	Persons. on Form 990-I 0, Part X, line to or from the nization?	EZ, Part V, lir	ne 38a, or Forr	(g)	) In ault?	Appr by bo comm	h) roved ard or nittee?	<b>(</b> )	i) Writ greeme	ent?
			То	From			Yes	No	Yes	No	Yes	<u> </u>	No
Total .					· \$								
	ts or Assist				-								
	olete if the org					IV, line 27.							
(a) Name of int person	` '	Relationship erested perso organizat	n and the	(c) Amount o	f assistance	(d) Type of	f assi	stanc	e (e	e) Purp	ose o	f assis	stance

Schedule L (Form 990) 2021

between interested
person and the
organization

(b) Relationship

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(c) Amount of transaction

organization's

revenues? Yes

Page 2

No

Νo

**Return Reference** 

(1) SEE SCHEDULE O

(a) Name of interested person

**Supplemental Information** Part V

Provide additional information for responses to questions on Schedule L (see instructions).

**Explanation** 



Schedule L (Form 990) 2021

## **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

**2022** 

OMB No. 1545-0047

Open to Public Inspection

Name of the or	ganization NDUSTRY FOUNDATION	Employer identification number						
ENTERT/UNITED 1	95-1644609							
Return Reference								
FORM 990, PART VI, SECTION B, LINE 11B	FORM 990 REVIEW PROCESS THE EIF AUDIT/TAX FIRM AND THE EIF FINANCE TEAM WOREQUIRED INFORMATION NECESSARY TO COMPLETE THE FORM 990. THE TAX FIRM PAND REVIEWS THIS INITIAL DRAFT WITH THE FINANCE TEAM; ALL LINE ITEMS ARE REVARE DISCUSSED. THE FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE OF THE BOATHEN DISTRIBUTED TO THE FULL BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING SERVICE.	REPARES AN INITIAL DRAFT FORM 990 VIEWED AND ANY ITEMS IN QUESTION ARD OF DIRECTORS. THE FORM 990 IS						
FORM 990, PART VI, SECTION B, LINE 12C	MONITORING AND ENFORCEMENT OF CONFLICT OF INTEREST POLICY AN ANNUAL QU BOARD MEMBER, OFFICER, KEY EMPLOYEE, AND ANY OTHER PERSON WHO REGULA BOARD AND COMMITTEE MEETINGS. INDIVIDUALS MUST COMPLETE AND FILE A CONFL STATEMENT BEFORE SERVING ON THE ORGANIZATION BOARD OR ANY COMMITTEE. COMPLIANCE OF THE CONFLICT OF INTEREST POLICY. BOARD MEMBERS WHO SERVE THEMSELVES IF A BOARD VOTE COMES UP TO APPROVE A GRANT ON BEHALF OF AN WHERE THEY SERVE. ADDITIONALLY, THE SU2C FOUNDERS AND ADVISORY COMMITT COMPENSATED CAPACITIES MUST ALL HAVE AN INDEPENDENT REVIEW OF THE REAS COMPENSATION AND THOSE REVIEWS ARE APPROVED BY THE CHAIR OF THE AUDIT OF THE AUDIT OF THE CHAIR OF THE AUDIT OF THE CHAIR OF THE AUDIT OF THE AUDIT OF THE CHAIR OF THE AUDIT OF THE CHAIR OF THE AUDIT OF THE AUDIT OF THE CHAIR OF THE AUDIT OF THE AUDIT OF THE CHAIR OF THE AUDIT OF THE AUDIT OF THE AUDIT OF THE CHAIR OF THE AUDIT OF THE	RLY ATTENDS THE ORGANIZATION LICT OF INTEREST DISCLOSURE DUTSIDE COUNCIL MONITORS THE E ON OTHER BOARDS MUST RECUSE NOTHER BOARD OR AFFILIATION TEE MEMBERS WHO SERVE IN ONABLENESS OF THEIR						
FORM 990, PART VI, SECTION B, LINE 15	PROCESS FOR DETERMINING COMPENSATION OF OFFICERS & KEY EMPLOYEES THE C HIRES A PROFESSIONAL FIRM THAT PERFORMS AN INDEPENDENT COMPENSATION AS EMPLOYEES AND OFFICERS. THE RESULTS OF THAT REVIEW WERE PRESENTED TO TO ORGANIZATION ALSO RECEIVED AN OPINION LETTER AS TO THE REASONABLENESS FORTH BY SECTION 4958 AND UNDERLYING REGULATIONS.	SSESSMENT ON BEHALF OF ALL EIF KEY HE BOARD. AS A RESULT, THE						
FORM 990, PART VI, SECTION C, LINE 19	DOCUMENTS MADE AVAILABLE TO THE PUBLIC THE FOUNDATION'S GOVERNING DOC TO THE PUBLIC UPON REQUEST. AUDITED FINANCIAL STATEMENTS AND THE PUBLIC D ARE POSTED ON THE FOUNDATION'S OFFICIAL WEBSITE (WWW.EIFOUNDATION.ORG)	DISCLOSURE COPY OF THE FORM 990						
FORM 990, PART VII, SECTION B:	COMPENSATION OF THE FIVE HIGHEST PAID INDEPENDENT CONTRACTORS THE FOLLO OF SERVICES PROVIDED BY THE RESPECTIVE INDEPENDENT SERVICE PROVIDERS REIVII,SECTION B: ROBERTSON SCHWARTZ AGENCY: MARKETING, FUNDRAISING, STRATT DONOR CULTIVATION AND ACQUISITION, MERCHANDISE DEVELOPMENT AND OVERSIGOVERSIGHT, COMMERCIAL CO VENTURES DEVELOPMENT AND OVERSIGHT, CAUSE MAND OVERSIGHT, CREATIVE OVERSIGHT. ALSO, BRAND DEVELOPMENT, DONOR MAND COLLATERAL DEVELOPMENT, COMMUNITY OUTREACH DEVELOPMENT AND OVERSIGHT.	PORTED ON FORM 990, PART EGY DEVELOPMENT AND EXECUTION, 6HT, LICENSING DEVELOPMENT AND ARKETING CAMPAIGN DEVELOPMENT AGEMENT, PSA MANAGEMENT,						
FORM 990, PART IX, LINE 11G	BANK & MERCHANT FEES: PROGRAM SERVICE EXPENSES 25. MANAGEMENT AND GE FUNDRAISING EXPENSES 310,345. TOTAL EXPENSES 326,509. PROFESSIONAL CONSULT,091,364. MANAGEMENT AND GENERAL EXPENSES 548,165. FUNDRAISING EXPENSE 9,521,515.	LTING: PROGRAM SERVICE EXPENSES						
FORM 990, SCHEDULE L, PART IV:	THE BOARD OF DIRECTORS OF THE FOUNDATION DELEGATED CERTAIN AUTHORITY A SU2C DIVISION TO THE CO-FOUNDERS OF STAND UP TO CANCER ("CO-FOUNDERS") TUP TO CANCER MATTERS ON A RECURRING OR WEEKLY BASIS. DURING 2022, THESE OF SUBSTANTIAL INFLUENCE OVER VARIOUS FOUNDATION MATTERS ALTHOUGH THEY DESCRIVED AS PROVIDED IN THE FORM 990 INSTRUCTIONS NOR ARE THEY FORM 1990 INSTRUCTIONS NOR ARE THEY FORM	HAT ACTIVELY PARTICIPATE IN STAND CO-FOUNDERS EXERCISED TO NOT CONSTITUTE MEMBERS OF THE DUNDATION OFFICERS OR KEY BUSINESS TRANSACTIONS WITH THE SET THE "INTERESTED PERSONS" SATION FROM THE FOUNDATION FOR ROM COMPENSATION TO THEIR COMPENSATION PAID TO THEM IN 2022: TSON SCHWARTZ AGENCY \$1,758,689						

# SCHEDULE R (Form 990)

#### **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

2022
Open to Public

Inspection

**Employer identification number** 

95-1644609

Department of the Treasury
Internal Revenue Service

Name of the organization
ENTERTAINMENT INDUSTRY FOUNDATION

Part I

Attach to Form 990.Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

(a)  Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity		
(1) STAND UP TO CANCER MUSIC LLC 10880 WILSHIRE BLVD SUITE 1400 LOS ANGELES, CA 90024 26-3299754	MUSIC RIGHTS	CA	15,975	0	EIF		
Part II Identification of Related Tax-Exempt Organization or more related tax-exempt organizations during the		organization answ	ered "Yes" on Fo	orm 990, Part IV	, line 34 because it had	one	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sectio	n Public charity sta (if section 501(c)	atus Direct controlling entity	Sec 51: (1 cont	
						Yes	ity?
(1)STAND UP TO CANCER 10880 WILSHIRE BLVD SUITE 1400 LOS ANGELES, CA 90024 88-4115555	SUPPORTING CANCER RESEARCHERS AND INSTITUTIONS	CA	501(C)(3)	LINE 12A, I	EIF		No
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat. No. 50135	Υ		Schedule R (Form 99	0) 202	21

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34,
because it had one or more related organizations treated as a partnership during the tax year.

		тот то т. р			, , , , , , , ,							
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	allocations?		(i) Code V-UBI amount in box 20 of Schedule K- 1 (Form 1065)	(j) General or managing partner?		<b>(k)</b> Percentage ownership
							Yes	No		Yes	No	
Part IV Identification of Related Organizations 34 because it had one or more related organizations								answered	l "Yes" on	Form 9	90, Part	IV, line

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile	(d) Direct controlling entity	(e) Type of entity (C corp, S	(f) Share of total income	(g) Share of end- of-year	<b>(h)</b> Percentage ownership	(i) Section 512(b)(13) controlled entity?		
		(state or foreign country)	corp, or trust			assets		Yes	No	
							Schedule	R (Form 99	0) 2021	

che	dule R (Form 990) 2021		Pa	ge <b>3</b>							
Pa	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.										
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No							
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?										
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No							
b	<b>b</b> Gift, grant, or capital contribution to related organization(s) · · · · · · · · · · · · · · · · · · ·										
c	Gift, grant, or capital contribution from related organization(s)										
d	Loans or loan guarantees to or for related organization(s)	1d		No							
е	Loans or loan guarantees by related organization(s)	1e		No							
f	Dividends from related organization(s)	1f		No							
g	Sale of assets to related organization(s)	<b>1</b> g		No							
h Purchase of assets from related organization(s)											
i	Exchange of assets with related organization(s)	<b>1</b> i		No							
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No							
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No							
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No							
rh	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No							
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No							
0	Sharing of paid employees with related organization(s) $\cdots \cdots \cdots$	10		No							
	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No							
q	Reimbursement paid by related organization(s) for expenses	1q		No							
r	Other transfer of cash or property to related organization(s)	1r		No							
S	Other transfer of cash or property from related organization(s)	<b>1</b> s		No							
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.										
	(a)(b)(c)(d)Name of related organizationTransaction type (a-s)Amount involved type (a-s)Method of determining amount involved	nount ir	nvolved	i							

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.													
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1	(j) General or managing partner?		(k) Percentage ownership
			tax under sections 512- 514)	Yes	No			Yes	No	(Form 1065)	Yes	No	
	l	<u> </u>			<u> </u>						chedule P	(Form 9	990) 2021